

BPCE-146: Industrial/Organizational Psychology

Course Code	BPCE-146
Course Title / Subject	Industrial/Organizational Psychology
Programme	Undergraduate Honours / CBCS
Medium	English Medium
Marks	100
Assignment Type	Tutor Marked Assignment (TMA)

This reference solution is prepared in clear, professional academic language for direct handwritten assignment practice.

Official IGNOU Assignment / Syllabus Question Paper

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INDUSTRIAL / ORGANIZATIONAL PSYCHOLOGY (BPCE 146) Tutor Marked Assignments (TMA)

Course Code: BPCE 146
Assignment Code: Asst /TMA /2025-26
Total Marks: 100

NOTE: All questions are compulsory.

ASSIGNMENT ONE

Answer the following descriptive category questions in about 500 words each. Each question carries 20 marks. **2 x 20 = 40**

1. Explain the meaning, relevance and functions of communication. Discuss the elements of communication process. (12+8)
2. Explain the various theories of motivation. (20).

ASSIGNMENT TWO

Answer the following middle category questions in about 250 words each. Each question carries 10 marks. **3 x 10 = 30**

3. Explain the Lewin's model and ways of managing change.
4. Describe the theories of leadership.
5. Discuss the antecedents of job satisfaction.

ASSIGNMENT THREE

Answer the following short category questions in about 100 words each. Each question carries 6 marks. **5 x 6 = 30**

6. Social Learning Theory
7. Concept of Training and Development
8. Indian perspective on leadership
9. Emotional Intelligence in Workplace
10. Sources of stress

Solved Answers

Answer 1: Use A4 size ruled paper for your response and tie all the pages carefully. Allow a 4 cm margin on the left and leave some space between each answer. This will facilitate the evaluator to write useful comments in the margin at appropriate places. (ignoucollage.in)

About 500 words

The study and understanding of **use A4 size ruled paper for your response and tie all the pages** represents a core analytical dimension within the subject. In academic inquiry, examining this topic involves analyzing its underlying principles, structural features, and functional mechanisms. A comprehensive perspective requires looking beyond surface definitions to understand how established theories and empirical observations interact to explain observable outcomes. By establishing clear definitions and contextual parameters, scholars and students can interpret relevant data accurately.

A systematic investigation into **use A4 size ruled paper for your response and tie all the pages** reveals several vital characteristics and operational methods. First, it functions according to structured rules and standardized criteria that ensure consistency across varying scenarios. Second, it highlights the interdependence between foundational concepts and real-world execution, ensuring that theoretical frameworks directly support practical diagnosis and assessment. Third, careful classification of its components enables researchers to organize information logically, identify key variables, and apply systematic problem-solving steps.

Furthermore, evaluating the procedural and developmental progression of **use A4 size ruled paper for your response and tie all the pages** provides deeper insight into its overall significance. When applied to specific cases or experimental situations, researchers observe a distinct sequence of causes and effects. Whether analyzing social structures, historical shifts, economic behavior, literary expression, or scientific phenomena, maintaining methodological precision at every phase is critical. Rigorous analysis prevents misinterpretation and ensures that comparative evaluations yield valid, repeatable conclusions.

In applied contexts and practical scenarios—particularly within the institutional, socioeconomic, and environmental context of India—the relevance of **use A4 size ruled paper for your response and tie all the pages** becomes readily apparent. Public administration, educational institutions, corporate governance, and scientific research laboratories rely heavily on these foundational principles to address complex practical challenges. For example, implementing systematic standards and evidence-based methodologies allows organizations and decision-makers to optimize resources, enhance productivity, and achieve sustainable developmental goals.

In summary, a thorough mastery of **use A4 size ruled paper for your response and tie all the pages** is essential for achieving complete conceptual clarity in this field. By synthesizing core theoretical frameworks with rigorous analytical classifications and real-world applications, learners develop a robust capacity for independent critical evaluation. This comprehensive approach provides the necessary groundwork for both high-level academic achievement and advanced professional practice.

Answer 2: Answers should be in your own handwriting. Do not print or type the answers. Do not copy your answers from the study material sent to you by the University or from other learners. If you copy, you will get zero marks for the respective question. (ignoucollage.in)

About 500 words

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Answer 3: You need to attach a copy of the TMA with the completed assignment before submitting it. (ignoucollage.in)

About 500 words

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Answer 4: In case you have requested for a change of Study Centre, you should submit your Tutor Marked Assignments only to the original Study Centre until the change of Study Centre is notified by the University. (ignoucollage.in)

About 500 words

The study and understanding of **in case you have requested for a change of study centre, you** represents a core analytical dimension within the subject. In academic inquiry, examining this topic involves analyzing its underlying principles, structural features, and functional mechanisms. A comprehensive perspective requires looking beyond surface definitions to understand how established theories and empirical observations interact to explain observable outcomes. By establishing clear definitions and contextual parameters, scholars and students can interpret relevant data accurately.

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